

## QCBank Terms of Use

### Article 1 (Definition of QCBank)

QC Bank refers to the entire service provided by the job information site for specified skilled foreigners and by the recruitment company site that recruits foreigners with specific skills, as well as the operating team of these sites.

### Article 2 (Use of QCBank)

QCBank users shall be deemed to have agreed to all of the contents of these Terms and QCBank Personal Information Management Regulations. If you do not consent, you cannot use QCBank.

### Article 3 (Members)

1. A member of QCBank (hereinafter referred to as "Member") is a user who are applicants for specified skilled foreigners residing in Japan and who have registered personal information (in accordance with the QCBank personal information management regulations) and necessary information for job search activities (hereinafter referred to as "activity information") with QCBank and have obtained its approval.
2. Member can use it by registering his/her personal information and activity information with QCBank. (Registered personal information and activity information shall be referred to as "registration information"). Member is responsible for the contents of his/her registered information.
3. Member can check, modify, or delete registered information at any time on QCBank.
4. If QCBank determines that a member has violated these Terms, QCBank may modify or delete his/her registration information without prior notice to the member.
5. Member shall use and manage his/her membership ID and password at his/her own responsibility, and under no circumstances may they be used or transferred to a third party.
6. Member shall store registration information and other information at his/her own responsibility. QCBank has no obligation to store registration information.

### Article 4 (Change of Service, etc.)

1. QCBank may change or temporarily suspend the provision of services without prior notice to users.
2. QCBank may suspend or terminate the provision of services for a certain period of time with a notice period of one month on the site.

### Article 5 (Prohibited Acts of Users)

Users shall not engage in the following acts on QCBank.

- a. Acts of registering duplicate information, false information, or information of others.
- b. Acts that infringe the intellectual property rights, privacy or other rights of QCBank or third parties.

- c. Acts that discriminate, criticize, attack, or slander QCBank or a third party.
- d. Acts that interfere with the business operation of QCBank or third parties.
- e. Violent behavior, unreasonable demands, or similar actions against QCBank or third parties.
- f. In addition to the preceding four items, acts that cause disadvantages to QCBank and third parties.
- g. Unauthorized access to servers or other computers being used by QCBank.
- h. Acts equivalent to deciphering, analyzing, decompiling, disassembling, or reverse-engineering the information, communication content, etc. related to this site.
- i. Acquiring data using automated means and attempting to access unauthorized data without prior permission from QCBank;
- j. Commercial activities.
- k. Political activities, election campaigns, religious activities, or similar acts.
- l. Violating laws, criminal acts, or acts contrary to public order and morals.
- m. Other acts that QCBank deems inappropriate.

#### Article 6 (Responsibility and Guarantee)

1. QCBank shall not be liable for any damages incurred by users or third parties due to the use of QCBank, except in cases where QCBank is responsible. In addition, even if QCBank is responsible, unless QCBank has intentional or gross negligence, the scope of QCBank's responsibility is limited to direct and actual normal damage.
2. QCBank will not be liable for virus damage that cannot be prevented by normal virus countermeasures, damage due to natural disasters, damage due to system failures that occurred despite taking preventive measures, or damage due to other reasons not attributable to QCBank.
3. QCBank does not make any guarantees regarding the content of information, advertisements, electronic files attached to the message sending/receiving functions, etc. regarding recruiting companies provided by QCBank. After accepting this, the user uses the information at his/her own responsibility.
4. In the event that a user causes damage to a third party through the use of QCBank, the user shall resolve the matter at his or her own responsibility, and QCBank shall not bear any responsibility.
5. QCBank does not guarantee the results of job search activity of users.

#### Article 7 (Use of registered information, etc.)

1. Registered information is used for providing services to Members, their personal authentication, and providing their information to recruiting companies.
2. Members agree in advance that QCBank will send e-mails from time to time and messages from recruiting companies, etc. will be displayed in their computers.

#### Article 8 (Intellectual Property Rights)

1. The intellectual property rights of all contents contained in QCBank belong to QCBank. However, this does not apply to manuscripts, photographs, videos, etc. created by the information provider

or a person entrusted by the information provider.

2. QCBank may conduct various questionnaire surveys, campaigns, recruitment of monitors, etc. for Members. Members give consent to QCBank in advance for reprinting the contents of opinions, information, etc. posted by Members on QCBank, in information media issued by QCBank, magazines, QCBank works on the web, etc.
3. The copyright and any other rights related to the information, etc. processed or created by QCBank pursuant to the preceding paragraph shall belong to QCBank.

#### Article 9 (Withdrawal and expulsion of members)

1. Members may freely withdraw from QCBank. Withdrawal procedures are performed by the Member himself/herself on the QCBank website.
2. If QCBank determines that a member is in violation of these Terms, QCBank may expel the member or temporarily suspend the use of QCBank without prior notice.
3. QCBank may cancel membership without prior notice to the member if the member has not logged in for a certain period of time from the last login date.

#### Article 10 (Changes to Terms of Use)

QCBank may change this agreement without obtaining the consent of the member. In changing the Terms of Use pursuant to the preceding paragraph, the Company shall notify the effect of the change to the Terms of Use, the content of the amended Terms of Use, and the effective date thereof on the QCBank website at least one month prior to the effective date of the amended Terms of Use. indicate.

#### Article 11 (Severance clause)

Even if the validity of part of these Terms is nullified by law or a final judgment, the remaining provisions will continue to be valid.

#### Article 12 (Governing Law/Agreed Jurisdiction)

This Agreement shall be governed by Japanese law, and the Tokyo District Court or Tokyo Summary Court shall be the exclusive jurisdictional court of first instance for any disputes relating to this Agreement.

Supplementary Provision: This agreement will come into effect from April 1, 2023.

Contact: QC Bank Management Office support@qc-bank.org